

PERSONNEL REQUIREMENTS

V Tag	Position	Minimum Education	Minimum Experience	Minimum Competence
V501	Interdisciplinary Team Member	RN; physician treating the patient for ESRD; MSW & RD as qualified below	Experience specified for that discipline	Competence specified for that discipline
V682-683	Medical director	Medical degree; complete board-approved training program in nephrology	12 mo providing care to dialysis patients	Board certified internal medicine, nephrology, pediatrics, or pediatric nephrology
V684	Nurse manager (Full-time employee)	Nursing degree (RN)	12 mo experience as an RN plus 6 additional mo in dialysis	Registration by State
V685	Self-care & home dialysis training nurse	Nursing degree (RN)	12 mo as an RN plus 3 additional mo in each specific modality	Registration by State
V686-687	Charge nurse	Nursing degree (RN, LPN, LVN)	9 mo nursing experience plus 3 additional months in dialysis	Registration or licensure by State
V688	Staff nurse	Nursing degree (RN, LPN, LVN)	Experience not specified	Registration or licensure by State
V689-690	Dietitian	Baccalaureate degree	1 year clinical experience post-registration	Registration by Commission on Dietetic Registration
V691	Social worker	Masters degree in social work	- Experience not specified if masters degree is in social work; - Complies with "grandfather" clause if working as social worker in dialysis or transplant since 1975	Licensure or certification by State if required by State
V692-695	Patient care dialysis technician (PCT)	High school diploma or equivalency (or at least 4 yrs dialysis work experience as of 10/14/08)	Experience not specified	<ul style="list-style-type: none"> • Complete RN-directed training program approved by medical director and governing body; • Certified by CMS-approved State or national certifying program • Continuing certification required
V696	Water treatment technician	Complete training program approved by medical director and governing body	Experience not specified Successful completion of training course	Minimum competence not specified
V307-309	Reprocessing technician	Complete training program with specified curriculum	Experience not specified	Successful completion of a training course certified by medical director or designee
V752	CEO/administrator	Education not specified	Experience not specified	Minimum competence not specified
V753	Staff appointments - physicians, non-physician practitioners	Education as appropriate for position	Experience not specified	Registration or licensure by state

NATIONAL COMMERCIAL DIALYSIS TECHNICIAN CERTIFICATION ORGANIZATIONS* (AS OF SEPTEMBER 2008)

National Organization	Board of Nephrology Examiners Nursing and Technology (BONENT)	Nephrology Nursing Certifying Commission (NNCC)	National Nephrology Certification Organization (NNCO)
Certification provided	Certified Hemodialysis Technologist/Technician (CHT)	Certified Clinical Hemodialysis Technician (CCHT)	- Certified Biomedical Nephrology Technology (CBNT) - Certified Clinical Nephrology Technology (CCNT)
Educational requirement(s)	High school diploma or equivalency	High school diploma or equivalency	High school diploma or equivalency
Training/experience requirement(s)	12 months of experience in nephrology patient care and current active participation in an ESRD facility or successful completion of an accredited dialysis course approved by the BONENT Board.	6 months of experience or 1000 part-time hours plus verification of successful completion of training program (classroom & clinical)	1 year of full-time (2000 hours) or 1 year of education in nephrology technology (in OH 12 months in dialysis)
Testing sites	Paper & pencil & computer based testing at multiple testing sites	ANNA chapters and dialysis providers can “host” an exam, pay a fee, and secure a location that allows the room to be set up classroom style	NANT & NKF meetings, plus other sites A. Accommodations without fee: - For people with disabilities - For religious reasons on Sunday B. Accommodation with fee for “special site” if: - Reside >500 mi from site - ≥10 in group at “special site”
Proctor	Yes	Yes (1 per 30 test takers)	Not specified
Website	http://www.bonent.org/	http://www.nncc-exam.org/	http://www.ptcny.com/clients/NNCO/

* State certification programs which have a formal certification and competency program (including standardized tests, which reflect the content listed in the regulation, administered in a proctored environment unrelated to any dialysis facility) that is specific to patient care dialysis technicians, can satisfy this requirement.