

Social Work Interventions to Address Patient Reported Barriers to Vocational Rehabilitation (VR)

Barrier	Intervention
 Health/energy	Explore other treatment options. Change treatment regimen to improve health: (nocturnal/home). Consider if the patient needs any physical therapy or rehabilitation.
 Depression	Screen, refer and follow up. Offer any support that can be provided in the dialysis setting.
 Schedule	Review candidacy for home dialysis and alternate scheduling options
 Afraid to lost benefits	<ul style="list-style-type: none"> • Provide information on work incentive programs • Consult a Work Incentive Planning and Assistance counselor for specific information on how work would impact an individual's benefits • Connect them with a peer mentor who has been through VR
 Transportation	<ul style="list-style-type: none"> • Can VR come to the dialysis facility for application/orientation? • Is there VR assistance with transportation? • Refer to virtual Employment Network (EN) and/or an EN that is closer than the VR office <ul style="list-style-type: none"> o Find an EN - https://choosework.ssa.gov/findhelp/ o Some virtual ENs: <ul style="list-style-type: none"> • Career One Stop • AAA Take Charge • My Employment Options • National Telecommuting Institute
 Wait until after transplant	Social security checks end one year post-transplant, and Medicare three years after. What is the plan for income and insurance? VR Social Security Work Incentives can extend these benefits well beyond the usual time frame after transplant, if the patient remains active with VR. <ul style="list-style-type: none"> • Network 18 Medicare & Transplant resource
 Is it because the individual prefers not to work?	<ul style="list-style-type: none"> • Assess reasons • Explain benefits of working and costs of not working on physical/emotional/social functioning and insurance/financial status • Interested in transplant? Set individualized goals for post-transplant
 VR said 'not eligible'	<ul style="list-style-type: none"> • Share Fact Sheet for VR Counselors – rules about eligibility under the Rehabilitation Act • Contact the State's Client Assistance Program • Refer to a virtual EN, such as AA Takecharge or Career One Stop